



Association for
Individual Development

2013 ANNUAL REPORT



A MESSAGE FROM AID CHAIRMAN AND PRESIDENT


As we reflect upon fiscal year 2013, we can celebrate many successes - helping nearly 5,000 people with various challenges to find and keep jobs, to secure affordable housing, to access resources to facilitate recovery, by volunteering to help others and to build a healthier lifestyle.

Our Behavioral Health Outpatient services expanded as we took on both staff and clients of another agency that closed its adult mental health services. Additionally, we added Geneva to the communities we serve through our Victims Services.

But we also fell short of meeting needs. There are still more than 1,000 children and adults in Kane County on waiting lists for services. This number grows each year as students leave special education services and aging parents are no longer able to care for their adult children. The Show You Care Kane campaign was designed to ask voters to help solve this problem. A referendum was placed on the ballot after 32,000 voters signed petitions in support of the proposal. Sadly, for whatever reasons, we were not successful in getting this passed. We have no choice but to put our heads together and figure out how to help the thousands of people who will continue to need services.

Thank you for your continued support. We couldn't do it without you!

Chuck Miles
AID Board Chairman



Lynn O'Shea
President/CEO



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TOP ROW: Dr. Clem Mejia, Chairman Chuck Miles, Vice Chairman Patrick Flaherty, Dan Lundberg, Treasurer Walter Dwyer, John Potter, David De La Fuente

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NOT PICTURED: Sue Bergeson, Clifford Klotz, Jeff Noblitt

PROGRAMS AND SERVICES

Children's Services:

Early Intervention: Developmental Therapists work with children (birth to age three) and their families on specific developmental goals.

Audiology Services: Evaluation to determine a child's ability to hear using a variety of tests and techniques. Identify degree and type of hearing impairments in children over 6 months of age.

Children In-Home Support: Service facilitation, advocacy, personal support and assistance to children with developmental disabilities in their homes and community.

Respite Services: Short-term relief to families of individuals with developmental disabilities.

Employment and Community Integration Services:

Developmental Training: Life skills, social and vocational training, sheltered employment and community integration for individuals with developmental disabilities to maximize their independence and community life - *Recycling Services, Food Services, Subcontract Assembly, Lawn Care and Other Work Training Programs.*

Community Employment: Assist individuals in obtaining and maintaining community employment through on-site support - *Career Planning, Job Coaching, Job Development and Janitorial Services.*

Community Support and Specialized Services:

Client and Family Support: Case management support, advocacy and referral for individuals to obtain community services.

Home Based Support: Service facilitation and support for individuals with developmental disabilities to obtain/maintain appropriate services and to develop/maintain independent living skills.

Autism Services: Dedicated classrooms provide a structured environment for the special needs of individuals with autism. Trained specialists implement visual supports and other augmentative communication devices.

Keeler Pool Services: Fully accessible, warm water therapy pool that is beneficial for people with disabilities. Services include swimming lessons, lifeguard certification classes and aquatic fitness classes.

Behavioral Services: (for individuals with developmental disabilities)

- Positive behavioral interventions for clients in need of behavioral support, provided by a Board Certified Behavior Analyst.
- Behavioral therapy and counseling, individual and group, for clients needing additional support due to concerns resulting from historical and/or everyday stressors, provided by a Licensed Clinical Professional Counselor and Licensed Clinical Social Workers
- Psychological evaluations completed by a Licensed Psychologist.

PROGRAMS AND SERVICES

Residential Services:

Supervised Community Living: Home setting with 24-hour support for individuals who need to develop independent living skills.

Supported Community Living: Intermittent support for individuals who have the skills to live on their own in the community.

Behavioral Health Services:

Behavioral Health Outpatient: Linkage, case management and counseling to assist clients in achieving the highest possible quality of life

Alcohol and Other Drug (AOD) Substance Abuse Case Management: Proactive education and intervention to support sobriety.

Psychosocial Rehabilitation: Social, educational, occupational, behavioral and cognitive intervention to increase independence in everyday life.

Homeless Youth Services: Outreach and case management for homeless individuals who are 18 to 20 years of age.

Psychiatric Services: Psychiatric evaluation and medication management services provided by board certified psychiatrists and psychiatric nurse practitioners.

Crisis Services:

Crisis Line of the Fox Valley: Free 24-hour telephone counseling to help callers with problems such as loneliness, relationship issues, emergencies, suicidal ideations and other crisis situations.

Crisis Intervention Services: Walk-in or mobile crisis services to stabilize a person's ability to function in the community. Services include assessment, counseling and referrals to appropriate community services.

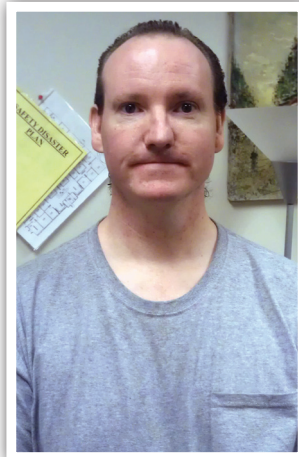
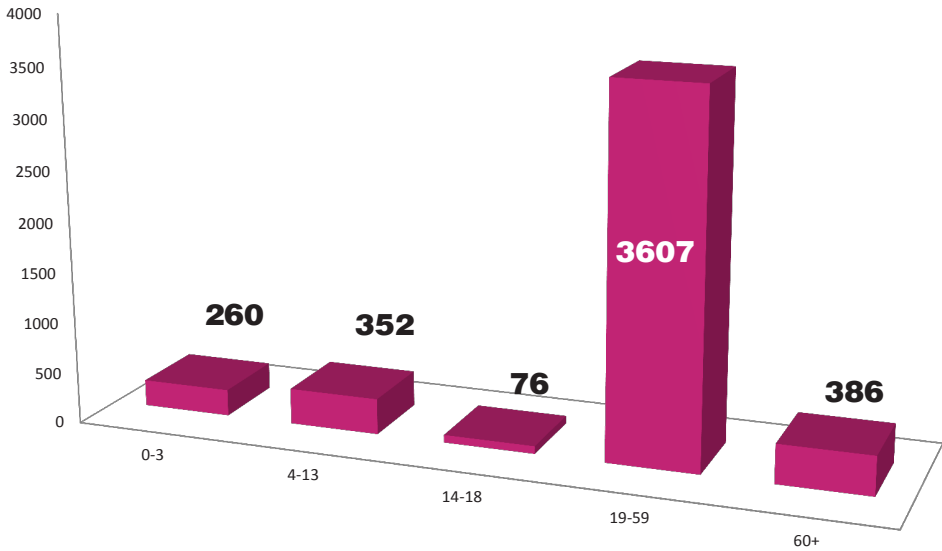
Sunshine Calls: Free daily support telephone calls to elderly and home-bound people.

Victims Services: 24-hour assistance to victims and survivors of violent crime or trauma to respond to their psychological, emotional and physical needs. Services include crisis intervention, counseling, advocacy, education, information and referral.



DEMOGRAPHICS

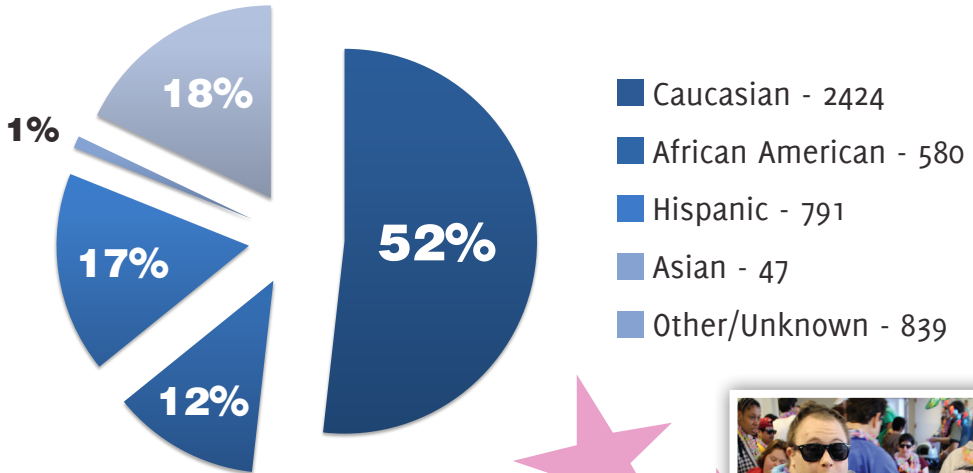
CLIENTS BY AGE



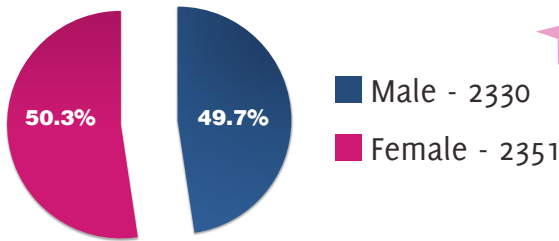
AID served 4,681 clients in FY' 2013

DEMOGRAPHICS

CLIENTS BY RACE



CLIENTS BY GENDER



CLIENTS BY PROGRAM



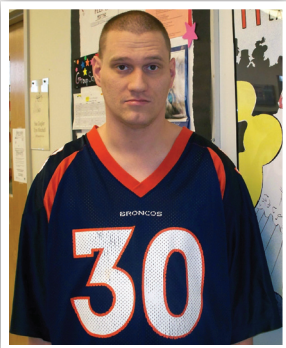
2013 HIGHLIGHTS

- AID served 4,681 children and adults in program services this year.
- AID placed 76 clients in community jobs.
- Clients in the workshop programs produced \$300k in subcontract products.
- The recycling program expanded with the addition of new partners and electronics; we deeply appreciate the generous support from the Dunham Fund.
- AID opened two new group homes, one in Aurora and one in Yorkville; each supports six people with developmental disabilities.
- AID assisted six more residents in accessing supported apartment living - four in Geneva and two in Aurora.
- With a \$409,516 gift from the City of Aurora, AID acquired and renovated an apartment building which will be home to eight residents with disabilities.
- For the third consecutive year an AID Direct Support Person (DSP) won the American Network of Community Options and Resources (ANCOR) "Outstanding DSP in Illinois" award. DSP Tracy Mattingly, this year's recipient, is an asset to AID due to her hard work and dedication.
- AID expanded Crisis Intervention and Victims Services into St. Charles, Yorkville and most recently Geneva in collaboration with local Police and Fire Departments.
- The most rapidly growing AID program, home-based services, experienced an enrollment increase of 41 persons, bringing the total to 185 enrollees.
- The Structured Therapeutic Adult Recreation Services (STARS) program continues to grow through collaboration with Fox Valley Special Recreation - STARS III recently opened. 45 clients participate in this therapeutic recreation program offered at various community locations.



2013 HIGHLIGHTS

- AID expanded the specialized Autism program, and created transition services-from school to work and community integration. The school transition program is made possible by grants from: Caterpillar; INC Board, NFP and Seigle Family Foundation.
- Volunteer opportunities continue to grow throughout the community: Elgin Re-Store; Anderson Animal Shelter; Feed my Starving Children; The First Presbyterian Church; Batavia Rehab Center; Bountiful Bless Food Pantry; Cancer Society; Northern Illinois Food Pantry; Kendall County Food Pantry; A.D.O.P.T. Pet Shelter and many more.
- The Elgin Aktion Club completed its first year in operation; offering leadership training and experiences in collaboration with members of the Kiwanis Club of Elgin.
- AID is increasing its focus on health promotion for clients and staff alike-encouraging exercise, health awareness, and healthy food and cooking activities. Throughout the agency you will find walking clubs, healthy menu planning and shopping, Belly Busters classes, Weight Watchers and more.
- Through the guidance and generosity of one of our board members, Sue Bergeson, we are now able to offer specialized trainings to both staff and the community members who promote AID. With Sue's help we have been able to train staff to provide these specialized trainings and have received valuable training materials that have reduce our costs.



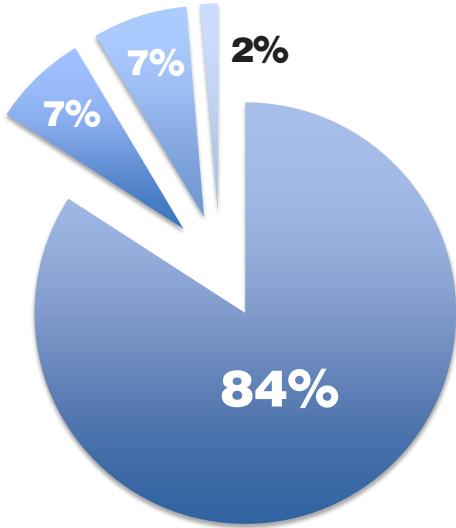
FINANCIAL

<u>Financial Position</u>	2013	2012
<u>Assets</u>		
Cash and investments	\$ 114,160	\$ 89,518
Accounts receivable	3,214,418	3,580,093
Property and equipment (net)	8,594,062	7,953,161
Other	323,601	702,329
Total assets	12,246,241	12,325,101
<u>Liabilities</u>		
Accounts payable and other liabilities	3,033,226	2,611,362
Notes payable	1,730,750	1,912,851
Total liabilities	4,763,976	4,524,213
<u>Net Assets</u>	7,482,265	7,800,888
Total liabilities and net assets	\$ 12,246,241	\$ 12,325,101
<u>Public Support and Revenue</u>		
Contributions	\$ 1,358,012	\$ 2,083,072
Grants	4,012,515	2,275,269
Service Fees	15,935,057	16,316,188
Other income	1,852,672	1,922,226
Total public support and revenue	23,158,256	22,596,755
<u>Expenses</u>		
Program services	19,442,873	18,150,459
Administration	1,681,178	1,535,562
Ride in Kane	1,674,059	1,491,112
Fundraising	310,009	447,760
Total expenses	23,108,119	21,624,893
Change in Net Assets	\$ 50,137	\$ 971,862*

***AID change in net assets was large in 2012 due to generous donations of three group homes and one lift van. The actual surplus from operations was \$36,961.**

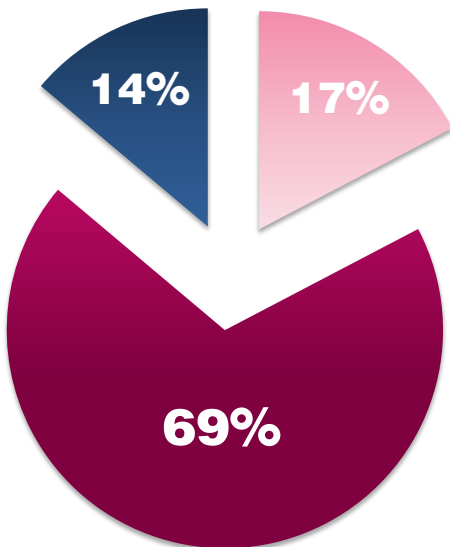
FINANCIAL

EXPENSES



- Program Services - \$19,442,873
- Administration - \$1,681,178
- Ride-in-Kane - \$1,674,059
- Fundraising - \$310,009

INCOME



- Service Fees - \$15,935,057
- Grants - \$4,012,515
- Contributions/Other - \$1,674,059

AID financial statements were audited by Sikich LLP in FY '13 and Mueller & Co. LLP in FY '12

ACCREDITATION, CERTIFICATION AND LICENSURE

- Accredited by CARF - Commission on Accreditation of Rehabilitation Facilities
- Certified by American Association of Suicidology
- Licensed by Illinois Department of Human Services
 - Division of Developmental Disabilities
 - Division of Mental Health
 - Division of Rehabilitative Services
 - Division of Alcoholism and Substance Abuse
 - Division of Community Health and Prevention
 - Bureau of Title XX Social Services
- Licensed by Illinois Department of Public Health
- Licensed by Illinois Department of Health Care and Family Services
- Licensed by Illinois Department of Children and Family Services as Child Welfare Agency
- Licensed by Illinois Department of Financial and Professional Regulation

Our Mission:

The mission of AID is to empower individuals with disabilities, mental illness and special needs to achieve independence and community inclusion. AID has served individuals with disabilities in the Fox Valley area since 1961.

Contact Information:

Main Office:

Association for Individual Development
 309 West New Indian Trail Court • Aurora, IL 60506
 Phone: 630-966-4000
 Fax: 630-844-2065
 TDD: 630-844-5063

Elgin Center:

Association for Individual Development
 1135 Bowes Road • Elgin, IL 60123
 Phone: 847-931-6200
 Fax: 847-888-6079
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www.The-Association.org

www.facebook.com/TheAID

E-mail AID: info@the-association.org



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Thank you to the individuals, foundations and corporations who supported AID during the last year. This list includes donors who gave \$100 or more between July 1, 2012 and June 30, 2013.

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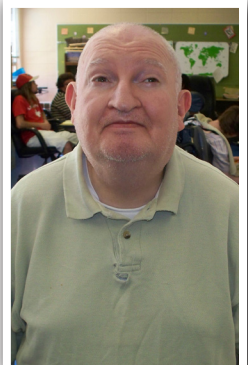
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 Loren & Sylvia Underhill
 Robert Unger
 United Way - Elgin
 United Way - Fox Valley
 United Way AT&T
 United Way General Electric Campaign
 United Way of Batavia
 United Way of Central Kane County
 United Way of Metropolitan Chicago
 Upstaging, Inc.
 Scott & Gina Usechek
 Nancy Valenta
 Amanda VanLue
 Michael Vassar & Megan McGarr
 Bob & Toni* Vaughan
 Vera Bradley
 John Vick
 Village of Lombard
 Village of North Aurora
 Lillian & Angel Villamil
 Carmelo & Myriam Villanueva
 Vixen Construction Inc.
 Anna Vogtritter
 James & Jackie Volkert
 John & Kristine Voreis
 Dick & Karen Wake
 Wal-Mart #1898
 Wal-Mart #4405
 Walt Powley Incline Inc
 Walter J. & Edith E. Best Foundation
 Adeline Ward
 Lori Ward
 Mark & Kelly Warner
 Waste Management
 John & Lisa Waters
 Sue Wathen
 Waubensee Community College
 Raymond & Thelma Weeks
 Richard Weiland
 Barbara Weiner
 Weldstar
 Philip & Debra Wenger
 Daniel & Carol Wenzel
 Wheatland Title Guaranty Company
 Helen White
 James White
 Stu & Becky Whitt
 Joe & Wendy Widmayer
 Wildfire Restaurant Steaks, Chops & Seafood
 Bud Wilson
 Jeffrey & Sherry Windt
 Windy Acres Farm
 Windy Brushes of Northern Illinois
 Carol Winkle
 Joseph & Debra Winkle
 Matthew & Chris Winkle
 Millie Wolsfeld
 Joan Wood
 Cheryl Woodlock
 Frank & Joan Wooley
 James & Cheryl Wormley
 R. Budd Wormley
 Writers House
 Robert & JoClair Yachnin
 Linda Yoakam
 Yorkville Congregational Church
 Arthur & Barbara Zillgitt
 Zimmerman Ford
 Zonta Club of St. Charles, Batavia and Geneva
 John Zweibohmer

* Indicates
 AID Board Member





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