



Association for
Individual Development

2014 ANNUAL REPORT



A MESSAGE FROM AID CHAIRMAN AND PRESIDENT

We end 2014 with many successes and challenges. Our successes include expanding residential housing for individuals with intellectual and developmental disabilities and mental health needs. Many partners helped make this possible including the Neighborhood Redevelopment divisions of the City of Aurora, Elgin and Kane County as well as Representative Kay Hatcher, former Senator Chris Lauzen and the Alfred Bersted Foundation. The Illinois Department of Transportation and Kane County River Boat Funds made it possible for AID to acquire several new vehicles. The AID Living Room program opened with the support of the Zellmer Childhood Disease Foundation; the AID School Transition Program opened with the support of the Seigle Foundation, Caterpillar Foundation, Geneva 708 Mental Health Commission and INC Board, NFP. Other generous funders supported our quality programs: the Grand Victoria Foundation, EFS Foundation, Hansen-Furnas Foundation, Life's Plan, Inc., and the Walter J. & Edith E. Best Foundation.

Through our efforts in the Show You Care Kane campaign, we succeeded in informing our community members about the 1,200 Kane County residents with disabilities waiting for services. Unfortunately, the recession's significant impact on our community made the referendum too difficult to support at this time. But many told us they would voluntarily contribute to the best of their ability. So, early next year, AID will launch our first Capital Campaign. Thanks to a generous gift from the Dunham Fund, we have a challenge grant to launch the campaign. Each contribution will be matched by the Dunham Fund, dollar for dollar, up to \$750,000 over the next 3 years. We hope all will give generously when asked to help us address the many needs in our community.

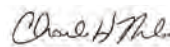
AID still faces many challenges in the coming year. State Medicaid funds comprise nearly 75% of the AID operating revenues. Governor-elect Rauner has requested a new budget from each state agency, with a 20% reduction in spending. AID along with other state funded entities, is likely to be forced to make a 20% reduction in operations resulting from the state income tax reduction on January 1st, 2015. This would be disastrous to the individuals we serve, their families and staff.

Despite these difficulties, our dedicated Board members, employees, generous donors and tireless volunteers keep AID services vibrant and strong. We couldn't do it without you. Thanks ever so much for your continuing commitment to those who need our help!

Lynn O'Shea
President/CEO



Chuck Miles
AID Board Chairman



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*Installed after FY14

DEVELOPMENTAL DISABILITIES

PROGRAMS AND SERVICES

Children/Transition Services:

Early Intervention Developmental Therapy: Children ages 0-3 who may be exhibiting a delay in one or more areas of development are provided customized interventions based on their needs. Services support families to plan play activities that encourage the child development.

In-Home Children Support: In-home support is provided to children with developmental disabilities in order to prevent the child from being placed into more restrictive care. All services are individually customized to meet the needs of each child and his or her family.

Respite: Assists families of individuals with developmental disabilities to remain within their homes by providing short term relief to families. A voucher system allows families to choose their own respite workers and the services provided to the family member.

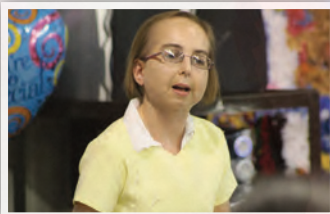
Audiology Evaluations: Upon referral from a primary care physician, an experienced audiologist evaluates the hearing abilities of infants (6 months or older) and children, using a variety of tests and techniques.

School Transition: The State Board of Education approved School Transition Program provides students, ages 18-22, a more supported, meaningful and successful transition to adult services.

Community Support Services:

Client and Family Support: Offers individualized assessment and linkage with appropriate services both within AID and to other community based resources. Provides temporary, emergency support and services on a "scholarship" basis for individuals who reside in Kane and Kendall counties and Hanover Township in Cook County in need of AID services.

Adult Home Based Support: Provides service facilitation and support for individuals with developmental disabilities to obtain/maintain appropriate services and to develop/maintain independent living skills. Families may purchase AID services based on the individual needs of clients.



Employment/Community Integration:

Developmental Services and Community Integration: Provides skill training, paid work opportunities, community integration and employment to individuals in order to enhance and maintain their independence in community living. The program provides support, assistance and advocacy for individuals with developmental disabilities.

The program provides activities to assist participants in attaining the following outcomes:

- Enhance daily living skills through functional educational opportunities
- Increase socialization and communication skills through interactive experiences
- Improve health and wellness through dietary and physical fitness opportunities
- Secure vocational skills
- Learn of local resources through inclusive community interactions
- Develop relationships and sharpen job skills through community based service projects

STARS Program: A collaborative effort between AID and the Fox Valley Special Recreation that focuses on enhancing the quality of life for individuals with disabilities by building life skills through active participation in community based therapeutic recreation.

Autism Program: A specialized curriculum that includes communication skills, social and coping skills, functional life skills, community integration, vocational skills and volunteer opportunities.

Vocational Training: Assistance for individuals in obtaining and maintaining job training through subcontracts or community job sites.

Community Jobs: Employment Specialists assist and provide support for clients with disabilities in developing positive relationships with community employers. Services include: career planning; job development; job seeking skills; assistance with résumé writing; application processes and interviewing skills.

Supported Employment: Designed to assist individuals with most significant disabilities to obtain and retain competitive employment in an integrated setting with effective ongoing support services. All individuals earn minimum wage or better.

Residential Developmental Disabilities Services:

Supervised Community Living: 24-hour home setting for individuals with developmental disabilities who need to develop independent living skills.

Supported Community Living: Intermittent services based on the individual needs of each resident.

Services Provided:

- Daily living skills including cooking, self-care, laundry, accessing community services, budgeting, housekeeping and more.
- Counseling Services, behavior management and therapy services
- Transportation services
- Community participation
- Medication management monitored by nursing personnel

BEHAVIORAL HEALTH

PROGRAMS AND SERVICES

Crisis/Community Outreach:

Crisis Intervention Services: Walk-in or face-to-face crisis services to help people in distress. Services include assessment, counseling and referral/linkage to community services.

Crisis Line of Fox Valley (630-966-9393): Provides assistance to persons with a wide variety of needs and concerns including depression, anxiety, loneliness and substance abuse.

Sunshine Calls: Trained volunteers offer phone support to people in need. Regular, scheduled phone calls provide people with social interaction, medication reminders, crisis counseling and referral to community resources.

Outpatient Mental Health/Substance Abuse Services:

Individual and Group Counseling:

- Managing the symptoms of mental illness
- Couples Therapy
- Family and Parenting Issues
- Trauma
- Managing Emotions
- Anxiety
- Child and Adolescent Counseling for those with private insurance or Medicaid



Outpatient Mental Health/Substance Abuse Services (cont.):

Case Management:

- Assistance with obtaining Medicaid, Social Security and other benefits
- Linkage and referral to other community services

Psychosocial Rehabilitation: Groups to help people develop skills they need for daily living and for recovering from a mental illness.

Examples of groups include:

- Stress Management
- Weight Loss and Healthy Living
- Caring for your Emotional Self
- Job Skills
- Living in the Community
- Social Skills

AOD - Alcohol and Other Drugs: Substance abuse services for people who struggle with problems caused by drugs and/or alcohol. Specialized treatment is provided for people with both a mental illness and a substance abuse problem.

Psychological Evaluations: Our psychologist can give numerous tests and assessments, including a face to face interview to help diagnose a mental health illness and/or developmental disability. Testing also helps determine how and why a person thinks, feels, and behaves the way they do.

Psychological tests evaluate strengths and weaknesses in the way a person thinks and behaves as well as assesses intelligence, personality, and behavior. Neuropsychological testing can also be completed to assess and treat behaviors directly related to brain functioning. After testing is complete our psychologist will go over the testing results and make recommendations to take advantage of personal strengths and problem solve weaknesses.

Residential Mental Health Services:

Supervised Living: The purpose of this program is to help people with a mental illness live more independently in the community. People live in their own apartments with 24 hour staff support.

Services include:

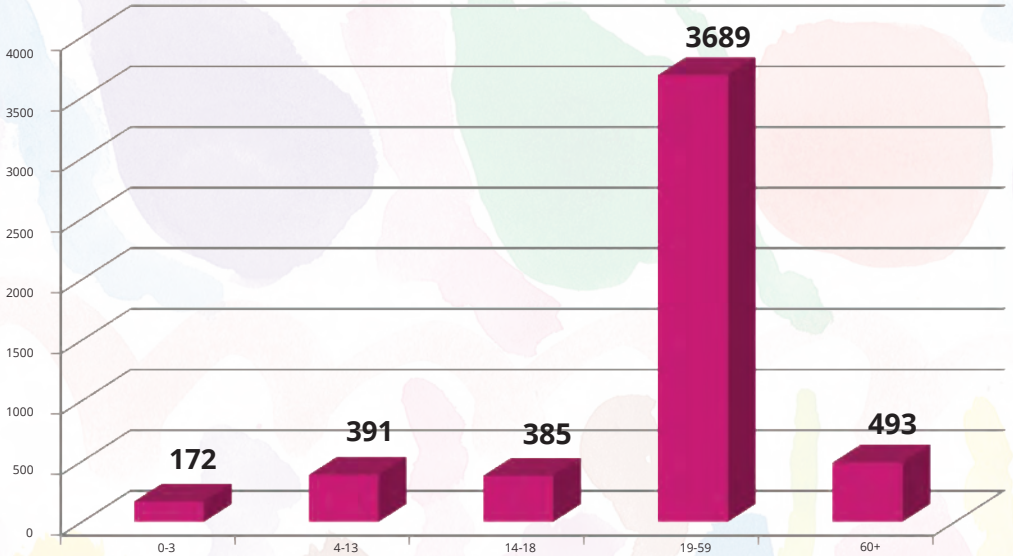
- Individual and Group Counseling
- Case Management
- Help with Medications
- Assistance in the Community
- Skill building - such as budgeting, shopping, cooking, cleaning and laundry
- Crisis Resolution
- Healthy Living

Supported Living: This program is the next step in community independence. People live on their own and receive staff support at least once a week in their home. Services are the same as those in Supervised Living but are not as intensive.

AID DEMOGRAPHICS

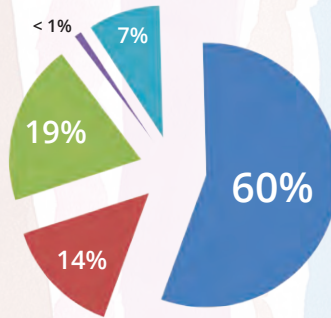
CLIENTS BY AGE:

AID SERVED **5,130** CLIENTS IN FY14



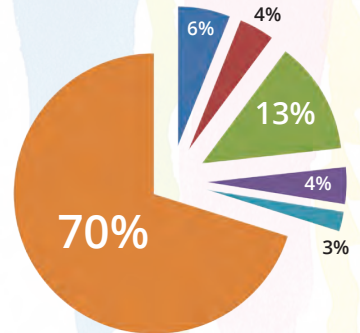
CLIENTS BY RACE

- Caucasian - 2872
- African American - 742
- Hispanic - 1012
- Asian - 50
- Other/Unknown - 454



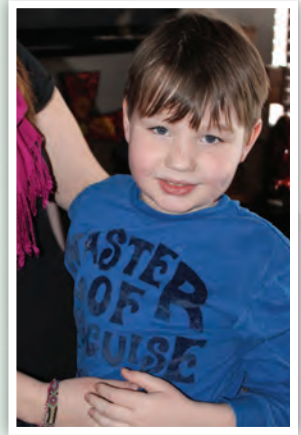
CLIENTS BY PROGRAM

- Children's Services - 247
- Community Support Services - 351
- Employment/Community Integration - 756
- Residential Developmental Disabilities Services - 237
- Residential Mental Health Services - 134
- Behavioral Health Outpatient and Crisis Intervention - 4052



2014 HIGHLIGHTS

- AID served over 5,000 children and adults in FY14.
- Developmental Disabilities Services offered and expanded Specialized Services to over 98 clients with severe and complex medical and behavioral needs in day and/or residential programs, working towards obtaining additional 1:1 staff supports and critically needed additional resources.
- Employment services placed 84 clients in community jobs.
- 97 Clients participated in recycling work which provided an opportunity to earn income and benefit the community. Of these 97 clients, 20 were trained on electronic recycling, for which they earned better wages.
- 26 individuals with Autism receive customized services; 6 in Elgin and 20 in Aurora. Several in the Aurora program are recent High School graduates.
- 45 clients participated in the STARS program; a community integration focused programming which operates in collaboration with Fox Valley Special Recreation Association (FVSRA). A part of this program is geared towards seniors, with an emphasis on music, art therapy, exercise to improve health and reduce stress and relaxation.
- AID expanded volunteer opportunities for clients: Elgin Re-Store, Anderson Animal Shelter, Batavia Rehab Center, Batavia Interfaith Food Pantry, Bountiful Blessing Food Pantry, the Cancer Society, Church Food Bank in Huntley, Elgin Recreation Center, Feed My Starving Children, First Presbyterian Church, Hanover Township, Kenneth Young Center Resale Shop, Marie Wilkinson Food Pantry in Aurora, and others.
- As a new member of the Kendall County Task Force on Disability, AID is joining in the mission to raise and maintain a high level of public awareness on disability issues with the goal to promote better integration of persons with disabilities into the community.



- AID opened five new residential settings: Airlite and Carl (houses in Elgin), Ashwood and Lilac (houses in Aurora) and Longview (apartments in Geneva).
- The AID Intermittent Community Integrated Living Arrangement (ICILA) program continued to show an increase in client participation in exercise and healthy cooking classes. The program enhanced its focus on individuals' needs by increasingly allocating staff's active involvement time with clients accordingly.
- 98 individuals received Behavioral Health (BH) Supported Housing services.
- Began providing BH Supported Housing Services to northern Kane County residents.
- AID added a new psychiatrist and increased psychiatric time to accommodate growing numbers of clients seeking services.
- Over 98% of the clients receiving Crisis Intervention services through the Crisis Line avoided emergency department admissions and psychiatric hospitalization.
- Expansion of Behavioral Health Supported Residential services to the Aurora Housing Authority site on Plum street.
- Provision of after-hours crisis line services specifically for Waubensee Community College students
- Creation of The Living Room which will provide a calm and caring environment for individuals in crisis.
- Victim Services served 1,927 clients during the year, and expanded its services to include the city of Huntley and Suburban Cook County for homicides.



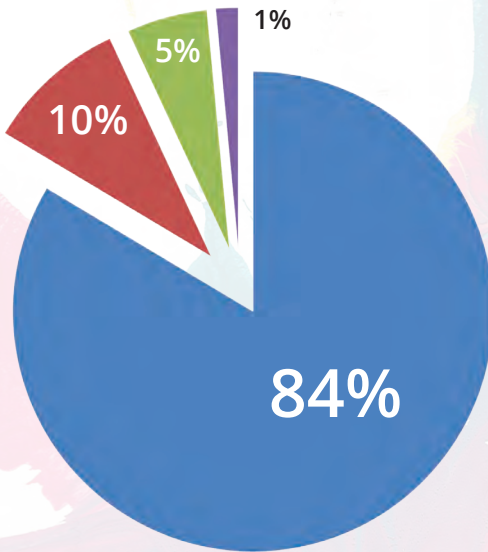
AID FINANCIAL REPORT

Financial Position	2014	2013
Assets		
Cash and investments	\$ 535,183	\$ 114,160
Accounts receivable	2,654,782	3,214,418
Property and equipment (net)	9,421,260	8,594,062
Other	314,360	323,601
Total assets	12,925,585	12,246,241
Liabilities		
Accounts payable and other liabilities	2,846,446	3,033,226
Notes payable	2,461,451	1,730,750
Total liabilities	5,307,897	4,763,976
Net Assets	7,617,688	7,482,265
Total liabilities and net assets	\$ 12,925,585	\$ 12,246,241
Public Support and Revenue		
Contributions	\$ 1,742,124	\$ 1,358,012
Grants	4,241,196	4,078,975
Service Fees	19,314,404	17,687,928
Other income	43,720	33,341
Total public support and revenue	25,341,444	23,158,256
Expenses		
Program services	21,065,785	19,443,023
Administration	2,395,042	1,681,178
Ride in Kane	1,368,594	1,673,909
Fundraising	376,600	310,009
Total expenses	25,206,021	23,108,119
Change in Net Assets	\$ 135,423*	\$ 50,137

*** FY14 surplus was the result of the donation of several vehicles.**

AID FINANCIAL REPORT

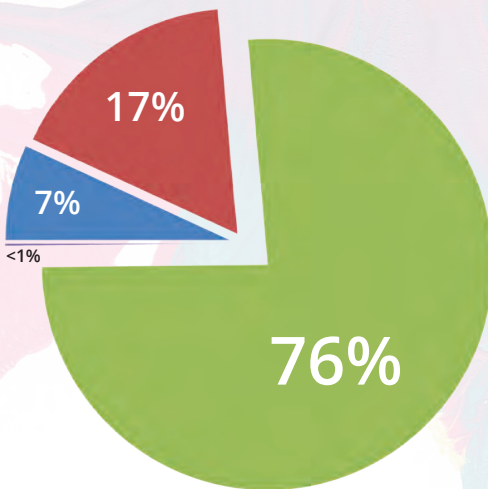
EXPENSES:



- Program Services - \$21,065,785
- Administration - \$2,395,042
- Ride-in-Kane - \$1,368,594
- Fundraising - \$376,600



INCOME:



- Contributions - \$1,742,124
- Grants - \$4,241,196
- Service Fees - \$19,314,404
- Other Income - \$43,720



AID financial statements were audited by Sikich LLP in FY14 and FY13.

ACCREDITATION, CERTIFICATION AND LICENSURE

- Accredited by CARF - Commission on Accreditation of Rehabilitation Facilities
- Certified by American Association of Suicidology
- Licensed by Illinois Department of Human Services
 - Division of Developmental Disabilities
 - Division of Mental Health
 - Division of Rehabilitative Services
 - Division of Alcoholism and Substance Abuse
 - Division of Community Health and Prevention
 - Bureau of Title XX Social Services
- Licensed by Illinois Department of Public Health
- Licensed by Illinois Department of Health Care and Family Services
- Licensed by Illinois Department of Children and Family Services as Child Welfare Agency
- Licensed by Illinois Department of Financial and Professional Regulation

Our Mission:

To empower people with physical, developmental, intellectual and mental health challenges to enjoy lives of dignity and purpose. AID has been serving individuals with disabilities in the Fox Valley area since 1961.

Contact Information:

Main Office:

Association for Individual Development
309 New Indian Trail Court • Aurora, IL 60506
Phone: 630-966-4000
Fax: 630-844-2065
TDD: 630-844-5063

Elgin Center:

Association for Individual Development
1135 Bowes Road • Elgin, IL 60123
Phone: 847-931-6200
Fax: 847-888-6079
TDD: 847-888-5551

View other locations online at:

www.The-Association.org

www.facebook.com/TheAID

E-mail AID: info@the-association.org



AID DONORS

Thank you to the many individuals, foundations and corporations who supported AID during the last year. This list includes donors who gave \$100 or more between July 1, 2013 and June 30, 2014.

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The artwork featured in this Annual Report was created by clients who participate in either the **AID Blue Shirt Studios** program or the **Northern Illinois Special Recreation Association**.

The artwork is displayed in the hallways of the AID Elgin Training Center and can be viewed and purchased online: www.The-Association.org





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